



Studio Health and Safety Policy – January 5th, 2026

Flam Tap Drumming is committed to providing and maintaining a safe and healthy studio for all pupils and visitors to the studio. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the Person in Control of the Business or Undertaking (PCBU). Pupils and visitors (including parents and caregivers) also have important responsibilities for health and safety in the studio.

We are committed to complying with the *Health and Safety at Work Act 2015 (HSWA)*, the *IRMT NZ Student Safety Policy and Guidelines*, the *IRMT NZ Code of Ethics* and other safety guidance material.

Flam Tap Drumming will:

- Ensure the studio complies with all legislation relating to health and safety
- Eliminate or minimise all hazards and risks in the studio as far as is reasonably practicable, including safe setup of drum equipment, stands and cymbals.
- Provide information, instruction and training to enable all pupils and visitors to keep safe
- Supervise pupils and visitors to ensure learning activities are performed safely
- Consult with and involve pupils and visitors on matters relating to health, safety and wellbeing

Pupils and visitors will:

- Take reasonable care for their own health and safety
- Report to the instructor, any health and safety hazards (including advising the instructor of any potentially serious allergies)
- Follow safe work procedures, instructions and rules
- Use safety equipment and personal protective equipment as instructed, including providing their own earplugs or other suitable hearing protection.
- Not interfere with equipment setup without supervision by the instructor
- Participate in safety training
- Report all injuries and incidents to the instructor

Pandemics

The studio diligently follows the expert advice from the New Zealand Ministry of Health and the Institute of Registered Music Teachers (NZ) on managing through pandemics. As such, measures such as vaccine passes, scanning, mask requirements, etc, which were introduced as part of the COVID-19 Protection Framework, or different public health measures, *could* be re-introduced by our public health authorities. In such events, we will advise you of the specific measures that we will taking at the studio.



Our goal is to provide a happy, safe and healthy learning environment that is free from injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the drum studio. Thank you for your cooperation.

I have reviewed and acknowledge/understand the Studio Health and Safety Policy.

Name of Pupil

DateSigned(Parent, Guardian, Adult Pupil)